Setters from Homes

Serving our community since 1999

To all our cherished Gianna Homes' friends and families,

As we reflect on twenty-five remarkable years, we are filled with memories, friendships, and countless individuals who have made this place their home. Viewing our journey through the lens of seasons, we recall the early years when we embraced a social model of care, welcoming individuals into Gianna Homes during the early stages of their journeys. This was a response to the limited therapeutic options available in 1999 and the early 2000s.

The story of Gianna Homes aligns with the incredible advancements in research regarding memory loss over the last quarter-century. We honor the generosity of many families who contributed their loved ones' brains to research, paving the way for discovering various types of dementia, including Frontal Temporal Lobe, Lewy Body, and young onset Alzheimer's. This evolution transformed memory care from a singular focus on Alzheimer's to a diverse field that requires facilities to adapt to varying needs.

Navigating this journey has been a challenge, but the unwavering dedication, passion, and brilliance of our staff have positioned Gianna Homes as one of the most sought-after and innovative memory care facilities in our area. In the following pages, we share our history, demonstrating how it intersects with research and our ongoing efforts to meet the needs of our residents.

With heartfelt gratitude, we thank everyone who has joined us on this journey—employees, board members,

volunteers, family members, neighbors, city council members, and the many business partners and collaborators who have inspired us to fully realize our purpose.

With a grateful heart,

CELEBRATING

YEARS

1999-2024

Anne Marie Hanson

Anne Marie Hansen President & Founder

A Quarter of a Century of Caring

The celebration of Gianna Homes' 25th anniversary sparks a wave of memories, intertwining the experiences that have shaped this cherished institution. Each story contributes to the rich narrative of Gianna Homes' history, centered on the principle of God's divine provision.

As we think back on the annual galas and holiday gatherings, it felt like coming home to family. The laughter, dancing, and delightful quirks of each event reignited a sense of identity among our beloved residents, infusing joy into their lives.

As time progressed, Gianna Homes underwent a remarkable transformation, growing from humble beginnings to a leader in memory care. We extend our heartfelt gratitude to the families whose generosity supported research efforts, paving the way for a better understanding of dementia and the complexities of the human brain. Those navigating this unique path have shared moments that go beyond the challenges of memory loss.

We hope the heartwarming photographs of loved ones, birthday celebrations, and simple daily moments bring you comfort. They serve as reminders that, despite the struggles, Gianna Homes has always been a haven where love flourished.

Together, we have achieved so much, instilling hope and pride in creating not just a home, but a lasting legacy—a sanctuary where memories are cherished and love is the ultimate form of care. As we reminisce and walk down memory lane, the spirit of camaraderie envelops Gianna Homes, uniting everyone in laughter, love, and a steadfast commitment to exceptional memory care. With hearts full of thankfulness, we look forward to many more seasons shared together.

Gianna Homes - Sursum Corda Timeline:



Gianna Homes – Sursum Corda was founded & renovations started.



September 8, 1999

1999

March 19, 2000

Letter from Pietro Molla of Mesero, Italy, (husband of the late St. Gianna Molla) encouraging the mission of Gianna Homes and the GentleCare model that his daughter, Dr. Gianna Emanuela, used in her practice in caring for Alzheimer's patients in Milan, Italy.

Significant Scientific Research in the Past 25 Years

2003

Namenda came into the United States market and was shown to effectively slow the progression of moderate-to-severe Alzheimer's Disease.

2007

Still Alice is a novel and subsequent movie (2009) by neuroscientist Lisa Genova. It tells the story of Alice from the inside out, revealing what a young woman with early-onset Alzheimer's disease experiences.

Early-Onset Alzheimer's is Alzheimer's Disease (AD) diagnosed before the age of 65. Familial AD is inherited and uncommon.

Gianna Homes - Gladys' Place Timeline:

During Gladys' time with us, her family forged deep connections with residents and their families, bringing warmth and generosity into our community. Bob often joked about being part of the staff, and he was always there to help, especially encouraging Gladys to eat.

In her final days, Gladys radiated a special light—she was a devoted mother and wife, glowing with joy at Bob's voice as she peacefully departed on November 13, 2013.

While their kindness could have been her legacy, the Kauffman family went further, passionately helping us open a second home for those with memory loss, named Gladys' Place in her honor. It stands as a testament to the impact of unselfish love. As Bob remarked after her passing, "she now has her angel wings," and we wholeheartedly agree.



First resident was admitted, Carl K., who moved here from Ohio.



Admitted first young-onset patient, Lenny K.

Commercial kitchen completed.





2004 2006 2007 2013 2016



Ground Breaking for huge addition and Conditional Use Permit for 11 residents obtained from City of Minnetonka.



Addition was completed. FINALLY! Steve & Mary Mattson Fund founded to help those families who need financial assistance.



2010

Aricept became available as the world's best selling Alzheimer's disease treatment. It was found to help slow down the symptoms of dementia; however, it does not stop the progression of the disease. This was a big step forward in helping patients live in their own homes longer until their memory loss reached a point where they needed 24-hour supervision.

2011

Frontal Temporal Lobe Dementia differs from Pick's Disease in that the common signs and symptoms include significant changes in social and personal behavior, disinhibition, apathy, and deficits in both expressive and receptive language.

2012

Gianna homes worked closely with Dr. Bradley Boeve at the Mayo Clinic with his research of Lewy Body Dementia (LBD). We started the first Lewy Body Support Group for spouses and family members in Minnesota in partnership with the Lewy Body Dementia National Association.

2014

Lewy Body Dementia was often misdiagnosed as Parkinson's Disease and the medical community was finally understanding the differences. Parkinson's disease with Dementia and LBD are both characterized by changes in thinking, movement, behavior, and mood.



Founded and major renovations began.



First resident moved in -Julie B.W. who had youngonset Alzheimer's and had been waiting for us to open our doors.

COVID-19 Pandemic challenged our organization on every level but it also made us stronger.



July 23, 2013

December 2013

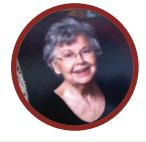
February 2014

2014 - 2021

2020 - 2021

2021

Open House honoring Gladys Kauffman and her family, who generously supported the home financially.



Many residents with young-onset AD called this home and built friendships amongst themselves during these years.





"This November will be 11 years since our mother and grandmother, Gladys Kauffman, has left earth to be with Jesus in Heaven. Our last years with her living at Gianna Homes still are remembered fondly. Our father, Bob Kauffman, just celebrated his 88th birthday and his memories of visiting my mom, and many other residents, are still vivid memories he loves to talk about.

We have recommended Gianna Homes to many of our friends for their loved ones as years have passed. Our paths have connected us with so many people that have similar health issues for their aging parents and we know they want the best care available. Gianna Homes is the place we chose and are still grateful for the caregivers and staff to this day. May Sursum Corda and Gladys Place continue to help families with love and compassion. Congratulations on 25 years." —Tina DeRosier, daughter



Dr Gianna Emanuela Molla visited our homes, spent time with residents, and was our keynote speaker at The Angels Among Us Annual Gala.

Hired our first Executive Director, Cari Doucette, LALD.





25 years of caring for those with memory loss needs in our community.

2017 2019 2020 2024

Hosted Medical Conference at the University of St. Thomas with local partners on Take My Hand not My Life Symposium – Living Moments of Grace at Life's End.





2017

Gabapentin and Haldol have gained renewed interest for their controlled use in certain dementia patients, showing promising results for those experiencing hallucinations, behavioral issues, and pain.

2024

Sandy C.

Dennis C.

Carla H.

Bill H.

One of the most promising developments in Alzheimer's disease treatment is the approval of new medications like lecanemab and aducanumab, which are designed to reduce amyloid plaques in the brain. Early clinical trials for these drugs have shown promising results, with some patients experiencing a slowdown in cognitive decline.



HONORING THOSE WHO CALLED US HOME OVER THE YEARS.

Gianna Homes - Sursum Corda

Celebrating 11-year anniversary for Gladys' Place.

2024

Side yard was fenced in and patio area completed for family visits.



Giainia Homes – Sursum Corua							
Betty A.	Carole C.	Sandra H.	Carl K.	Lucile P.	Heather W.		
Peter A.	Eileen C.	Ann I.	Donald L.	Janice P.	Mike W.		
Betty A.	Joan D.	Barbara J.	Richard L.	Donald P.	Duane W.		
Eva B.	Patrick D.	Elizabeth J.	Tom M.	Edward P.	Margaret W.		
Nathan B.	Donna D.	Herb J.	Ruth M.	Richard S.	Mary W.		
Gordon B.	MaryAnn A.	June J.	Mary Ferne M.	Dorothymae S.	Myra W.		
Karen B.	Jane D.	Maxine J.	Jennifer M.B.	Mary Jane S.	Harold W.		
William B.	Hal D.	Charlotte J.	Devona M.	Loretta S.	Erica W.		
Lorraine B.	Lawrence E.P.	Patrice J.	Elaine M.	William S.	Alice W.		
Bill B.	Richard E.	Deborah J.	Catherine M.	Sylvester S.	Sandra W.		
Dwayne B.	Robert F.	Elizabeth K.	Robert M.	Edward S.P.	William W.		
Lillian B.	Carmen F.	Gladys K.	Kathleen M.	Joseph S.	Frances Y.		
Dale B.	Marion G.	Jack K.	Melvin M.	Gary S.	Jack Z.		
William B.	Marlene G.	Carol Jean K.	Duane M.T.	Lora Lee T.K.			
Richard B.	Mary Ellen H.	Joanne K.	Morris (Duke) M	. Cordelia T.			
Mary B.	Gertrude H.	Melvin K.	Charles M.	Kathy T.			

Gladys' Place:

Mabel N.

Dale O.

Arlene V.

Fred V.

Darlene A.	Donald D.	James G.	James K.	Anne M.	James S.
Marlene B.	Jeanne E.	Elsbeth G.	Joanne K.	Sally M.	Carroll S.
Gregory B.	Milton E.	Joe H.	Melvin K.	Richard P.	Nan T.
Esther B.	George E.	Richard H.	Susan K.	Malcolm R.	Donna V.V.
Julie B.W.	James E.	Yvette J.	Catherine L.	Laurina R.	Harlan W.
Rosina C.	Richard F.	Linda J.	Tim L.	Mary R.	Pat W.
Carroll C.	Jvonne G.	Diana J.	Mary M.	Gene R.	Richard W.

Leonard K.

Carol K.

Executive Director's Message:

Gianna Homes is Celebrating 25 Years of Compassionate Memory Care:



As we celebrate 25 years in the memory care assisted living industry, it's a moment to reflect on what sets a quality community like ours apart. Longevity in this field isn't just a marker of time, it speaks to a deep commitment to residents, families, and the evolving needs of memory care in our communities. Our milestone highlights the dedication to delivering the highest standards of care.

One of the key reasons to choose a memory care assisted living with a long history is trust. Families need assurance that their loved ones are in capable hands. Over two and a half decades, we've built a foundation of trust by refining our practices and offering personalized, compassionate care that addresses the unique challenges of dementia and Alzheimer's. Experienced communities are better equipped to handle the complexities of memory care, thanks to years of hands-on experience and a deep understanding of resident needs.



Consistency also plays a huge role in quality care. Over the years, our team has cultivated an environment where both residents and staff feel supported. This stability allows us to offer not only medical expertise, but also social and emotional with life engagement programs that keep residents active, engaged, and happy. In a world where healthcare is constantly changing, our quartercentury of experience serve as a testament to our unwavering commitment to improving the lives of those in our care.

Let our 25 years be a reminder that experience, longevity, and a focus on quality make all the difference in selecting the right memory care home. We are proud to celebrate this milestone and look forward to continuing to serve families with the same dedication that has brought us here.

Cari Doucette, LALD, Executive Director



> standard of excellence

Gianna Homes was founded in 1999. Our survey results show that our team meets rigorous standards for quality and delivery of care because we monitor our performance, practice accountability, and are transparent in our communication. Our commitment to our core values has made us a great workplace. We are dedicated to being a business which is a force for good within the communities we serve.

> who are the Gianna staff?

Our team is a lot like those we serve – we come from humble beginnings with unlimited ambition and dreams. Our team's American small town roots to immigrants make for some interesting cultural DNA; our team grew up raising cows in the rural parts of Minnesota, on coffee farms in Kenya, to the refugees that came to our shores from countries far and wide. But that special blend of small towns, immigrants and refugees is a special blend that knows loss, hope, hard work, kindness, welcome and the helping hand of a neighbor. If your anthem is hard work and love of family and big dreams, then we'll get along just fine.

Our Partners:

Gianna Homes is fortunate to have incredible partners, associates, and referral sources that we can count on. With 25 years in the business, we understand the importance of a supportive team. Collaborating with various individuals, organizations, and agencies allows us to provide the best possible care and services for our residents. We sincerely thank the following organizations and individuals for their assistance; we are honored to work alongside you!





Wendy FerrilMassage Therapist









Advanced

Health







Working as a massage therapist at Gianna Homes for the past 22 years has been a



deeply fulfilling experience, focused on providing comfort and quality of life for residents with memory loss. My role involves using gentle, therapeutic touch to help ease tension, promote relaxation, and enhance emotional well-being, which is particularly meaningful for individuals with Alzheimer's and other forms of dementia. Over the years, I've built close bonds with residents and their families, learning to communicate through non-verbal cues and adapting my approach to each individual's unique needs. This long-term work has honed my skills as a therapist and shown me the profound impact of compassionate, person-centered care.

I have enjoyed the love that I get to share daily with both the residents and the staff.

Sincerely, Wendy Ferril Massage Therapist

25th Anniversary Word Search

L E W Y B O D I E S E C A L P S Y D A L G O Z B I S O I G E P S S R O N O D R S G S E N S I R O O S B E M N C P E V Y G A S R N R S R R A A I D I N T D L O S R R I O E S Y A O N S R E I A N R E I O S I M E M E L D N E O R S C T S E G N N I I C D I R A R C S T P E C I R A I M W Y M O M E R I I O T M R Y M H S N M E R E A L U E R I N E T E O P N C E L I M Y I I E E S I M E S N A E E L R R M S C E M M R C V Y S N U W N L G R T S H R L Y T B O M R O V R A A E G Y G V D C T U Y R Z A A I L E H H I R A N G E L S N R S L A R S F E L M N C G Y D S D I R C R C R O I E P M T S A I Y A V A N S N Y O R V E E S A C R E D G R O U N D S V I U R O I A R E A R S A I M I R I S E N G R S D E N A E N W E I O Y S A E I N M S R C E P Z R C N E N R T S T E R G M I U M D R S M U P R A E U E I E A R S N I R M C R E R S M D P O N M B S T S Y T I V I T A E R C C I D M

HOSPICE SACRED GROUND **ANGELS SEASONS** DR GIANNA **DONORS ALZHEIMERS LEWY BODIES** SURSUM CORDA **GLADYS PLACE HOME ARICEPT TWENTY FIVE MEMORIES MUSIC** REDIRECTION **BLESSINGS CREATIVITY ANNIVERSARY**

MEMORY CARE

"Let the beauty of what you love be what you do." With that saying I love the family that I have created here at Gianna Homes. Here's an example of the love I received from Gianna Homes. Three years ago I had a very complicated birthing experience which caused my daughter to come very early, resulting in a very long hospital stay for her. Gianna Homes staff were there every step of the way, giving me the opportunity to work and also be present at the hospital every day to watch her grow and thrive. Today she has started preschool and is learning and thriving.

—Latoya, CNA







"It's things like this that make my heart sing." -Heather, in talking about gardening

New Advances in Alzheimer's Disease Treatment:

A Glimpse of Hope

Kate, RN and Emily, RN

Alzheimer's disease, a progressive neurological disorder affecting memory, thinking, and behavior, has long been a major challenge for medical researchers. For decades, there were limited options to slow its progression or improve the lives of those affected. However, in recent years, significant breakthroughs in drug development have provided new hope in the fight against Alzheimer's. Scientists are developing innovative treatments that not only aim to alleviate symptoms but also target the underlying causes of the disease.

One of the most promising developments is the approval of new medications like 'lecanemab' and 'aducanumab', which are designed to reduce amyloid plaques in the brain. Amyloid plaques are abnormal clusters of protein fragments that accumulate between nerve cells and are one of the key markers of Alzheimer's disease. Both medications are monoclonal antibodies that target and clear these plaques, potentially slowing the disease's progression. Early clinical trials for these drugs have shown promising results, with some patients experiencing a slowdown in cognitive decline.

In addition to anti-amyloid therapies, researchers are exploring other avenues for treatment. Drugs targeting *tau* protein tangles, another hallmark of Alzheimer's, are in





Kate, RN

Emily, RN

development. Tau tangles disrupt the structure of neurons, leading to cell death and cognitive impairment. By targeting tau, scientists hope to further slow or halt the progression of the disease. Moreover, recent research into anti-inflammatory drugs, metabolic treatments, and gene therapies is opening new doors to understanding and potentially treating Alzheimer's.

While these new treatments bring hope, they are not without challenges. The efficacy of amyloid-targeting drugs varies among patients, and some have experienced side effects, including brain swelling. Additionally, accessibility and affordability remain concerns as these treatments become available. Nevertheless, these advancements mark a critical shift in how we approach Alzheimer's, offering patients and their families more options and hope for the future.

As research continues to evolve, the goal is not only to slow the progression of Alzheimer's, but also to prevent it altogether. With ongoing clinical trials and new discoveries, the future of Alzheimer's treatment may soon see a cure, or at the very least, more effective ways to manage the disease and improve the quality of life for millions worldwide.

Key Elements of a Great Memory Care Assisted Living:

Registered Nurse Support, Life Engagement, and More

Choosing the right memory care assisted living home is a crucial decision for families seeking the best care for loved ones with Alzheimer's disease or other forms of dementia. While each community offers its own approach, the most successful memory care communities share a few common factors that significantly improve the quality of life for their residents. Among these are the presence of skilled registered nurse (RN) support, robust life engagement programs, and a compassionate, person-centered approach to care.



Registered Nurse Support: The Foundation of Quality Care

One of the most critical elements of a great memory care community is the availability of dedicated, highly-trained registered nurses. Our RNs play a vital role in overseeing the health and well-being of residents, providing ongoing assessments, managing complex medical conditions, and coordinating with Consultative Health Medicine (on-site physician services) to adjust care plans as needed. In memory care settings, where residents may have coexisting health issues alongside cognitive decline, the expertise of RNs ensures that changes in behavior or health are quickly identified and addressed. Their presence also brings peace of mind to families, knowing that their loved ones are in skilled hands at all times.

Life Engagement Programs: Keeping Active

Another hallmark of a great memory care community is the emphasis on life engagement programs, which are tailored activities designed to stimulate cognition, creativity, and social interaction. Memory care communities that prioritize meaningful engagement offer activities that go beyond basic entertainment—they foster a sense of purpose and connection. Programs that include music, art, gardening, and reminiscence activities can improve mood, reduce anxiety, and help maintain cognitive function. Importantly, these programs are adapted to meet residents where they are in their cognitive journey, ensuring that everyone has the opportunity to participate in ways that feel comfortable and rewarding.

A Compassionate, Person-Centered Approach

In addition to medical and therapeutic support, a great memory care community offers a compassionate, personcentered approach to care. This means staff members take the time to understand each resident's individual history, preferences, and needs. Personalization is key, as residents with dementia often benefit from environments that feel familiar and supportive. A good memory care community works to create a homelike atmosphere where residents feel safe, valued, and respected. Staff should be trained not only in dementia care, but also in empathyensuring that residents are treated with dignity as individuals, not defined solely by their diagnosis.

Additional Factors That Enhance Memory Care

Other important aspects that make a memory care community stand out include strong safety measures, such as secure environments that prevent wandering. Communities that foster open communication with families and encourage their involvement in the care process are also highly valued. Memory care communities like ours that maintain low staff-to-resident ratios ensure that each resident receives individualized attention, further enhancing their quality of life.



Old age is the most precious time of life, the one nearest eternity. There are two ways of growing old. There are old people who are anxious and bitter, living in the past and illusion, who criticize everything that goes on around them. But there are old people with a child's heart, who have used their freedom from function and responsibility to find a new youth. They have the wonder of a child but the wisdom of maturity as well.

—Jean Vanier, Community and Growth

Key Elements of a

Great Memory Care Assisted Living:

Fr. Wehmann, Volunteer at Gianna Homes Sursum Corda on why he volunteers...

Why do I volunteer at Gianna Homes? The answer is simple: the staff and the mission!

My mom moved into Gianna Homes Sursum Corda in February 2021. The care that she needed was exactly what Gianna Homes could offer at that time in her life. At that point, I volunteered to offer Catholic Mass once a week for all the residents. The staff would encourage the residents to come down to the chapel and help them get there.

Although it is a Catholic Mass, many of the responses are also used in other Christian faiths, so it was great to see that one of the last memories in this generation, is their faith. Continuing to make that connection to God for the residents, at whatever stage of life they might be at, is just one more way Gianna Homes creates a positive life experience! If in some small way, I am a conduit for the residents remembering how much God loves them. It is truly a humbling experience.

My mom died a few years ago, but I continue to offer Mass as much as possible, again because of the staff and the residents. I allow those residents that can read, and want to, the opportunity be able to participate in Mass. Again, this is in line with what I see at Gianna Homes to allow each resident to offer their gifts to the community.

At some point, I suggested that we have a little treat after Mass just like they do at many churches on Sundays. The staff jumped on the idea and started it once a month. Now, however, because they see the fellowship, they do it after each Mass. One week as we are sitting around the table downstairs, enjoying our treat, one of the residents said "this really is a nice social hall."

May God continue to bless all of the residents and their families and the staff that serves them.

—Fr Wehmann, son

MARY WEHMANN'S YUMMY SUGAR COOKIES

1 cup sugar	2 cups flour
1/2 cup butter	1/4 tsp cream of tartar
1/2 cup shortening	1/2 tsp baking soda
1 egg	1 tsp. salt

1 tsp vanilla

Drop spoonful on cookie sheet. Butter rim of glass and dip in sugar.

Press down on the cookie.

Bake at 375° for 8 minutes or until edges are slightly golden.



Moving mom to Gianna Homes was the best decision we made for her aging care! We were welcomed with joy, excitement, openness, gratitude and smiles from each member of the staff.

It was such an easy and smooth transition. For mom, it was like going home and curling up in a comfy chair surrounded by family. Dining around one table with staff and residents and watching mom engage made us feel so good. As time went on, more care was given to her with an abundance of kindness, connectedness and generosity. She was always happy, well cared for, dressed, participating in activities and each day sitting among the residents and staff.

Gianna Homes is a place of love and God is reflected in the loving care that is provided to each resident.

—Susan Wehmann Crist, daughter





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Our Mission: Providing memory care with a loving kindness that respects the dignity of each resident. Welcome Home!

We provide two residential care homes in the western suburbs, Sursum Corda in Minnetonka and Gladys' Place in Plymouth.

Our residents get the benefits of a highly skilled environment in an in-home setting.

Gianna Homes | Sursum Corda

Gianna Homes - Sursum Corda is a large walk-out rambler style home located on a one and onehalf acre wooded lot in a quiet residential neighborhood of Minnetonka.



All of our resident rooms are on the main level where we also have four (4) bathrooms, a kitchen, a dining room, a four-season porch with views of the woods, a solarium, a living room, and an elevator which takes residents to the lower level.

The lower level features a large family room, a chapel, a laundry room, a carport (for covered access), offices, and an additional bathroom. The lower level opens out to a beautiful, fenced patio and garden area with walkways, a fountain, and abundant wildlife.

Gianna Homes | Gladys' Place

Gladys Place is a contemporary style, three-story home, surrounded by mature trees and located in a quiet residential neighborhood of Plymouth.



The open floor plan of this home provides a

gracious and warm environment. The home boasts spacious resident rooms, four (4) large handicap bathrooms, a kitchen, dining room, four-season porch, deck with views of the woods and neighborhood, two family rooms and a chair lift and elevator.

Our Care and Services for both homes include:

- Care for all stages & Various Diagnosis of to end of life
- High Staff to Resident Ratio
- Dementia Specific Therapies and Activities
- 24 Hour Specialized Care
- Individualized Care Plans with scheduled
- Personal, Emotional & Spiritual Care
- Laundry & Housekeeping Services
- Cuisine: Home Cooked Meals
- Secure Environment

- Licensed by the MN Department of Health



Our homes are decorated with calming colors comfort. There is a generous amount of natural light as well as artificial lighting to maintain the

Dear Friends,

With Letters from Home, we hope to share with you, our friends and family, a little bit of what life is like here at Gianna Homes.

Each stage of life brings its own changes. At Gianna Homes, we create a place where our residents can feel at home and where they will find care, companionship, and dignity.

—Anne Marie Hansen, Founder & President



Executive Director: Cari Doucette, LALD Bookkeeper/Controller: Cindy Fermanich

Gianna Homes-Sursum Corda Board of Directors:

Anne Marie Hansen **David Orlady** Paul R. Mooty

Advisory Board Member: Stacy Shaw